

## **SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Overview and Scrutiny Committee      **DATE:** 12 November 2015

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**WARD(S):** All

### **PART I** **FOR COMMENT AND CONSIDERATION**

#### **PROGRESS REVIEW ON THE FIVE YEAR PLAN THEME OF CHANGING, RETAINING, GROWING**

1. **Purpose of Report**

To provide an update of the theme of changing, retaining and growing from the Five Year Plan.

2. **Recommendation**

The Overview and Scrutiny Committee is requested to take note and comment on the activity that is being delivered for the changing, retaining and growing theme of the Five Year Plan.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

3.1 **Slough Joint Wellbeing Strategy Priorities**

The five year plan relates to all aspects of the Slough Joint Wellbeing Strategy's (SJWS) priorities and cross-cutting themes as set out below.

*Priorities:*

- Health
- Economy and Skills
- Regeneration and Environment
- Housing
- Safer Communities

*Cross-Cutting themes:*

- Civic responsibility
- Improving the image of the town

The SJWS is due to be refreshed this year and the review will be carried out in the light of the direction of the five year plan.

The five year plan has been developed using the evidence base of the JSNA and the Slough Story.

### 3.2 **Five Year Plan Outcomes**

The outcomes are:

- Slough will be the premier location in the south east for businesses of all sizes to locate, start, grow, and stay
- There will more homes in the borough, with quality improving across all tenures to support our ambition for Slough
- The centre of Slough will be vibrant, providing business, living, and cultural opportunities
- Slough will be one of the safest places in the Thames Valley
- More people will take responsibility and manage their own health, care and support needs
- Children and young people in Slough will be healthy, resilient and have positive life chances
- The Council's income and the value of its assets will be maximised
- The Council will be a leading digital transformation organisation

### 4. **Other Implications**

#### (a) Financial

The five year plan will be used to determine the Council's spending priorities from 2016/17. This process will start during 2015/16 including by identifying in year savings.

#### (b) Risk Management

<b>Risk</b>	<b>Mitigating action</b>	<b>Opportunities</b>
Legal		
Property		
Human Rights		
Health and Safety		
Employment Issues		
Equalities Issues		
Community Support		
Communications		
Community Safety		
Financial		The plan will provide a mechanism to make budget decisions from 2016/17.
Timetable for delivery		
Project Capacity		
Other		

#### (c) Human Rights Act and Other Legal Implications

There are no direct legal implications. The specific activity in the plan and outcome plans may have legal implications which will be considered when required. There are no Human Rights Act Implications.

#### (d) Equalities Impact Assessment

Equality Impact Assessments will be prepared for specific actions within the plan when required.

### 5. Supporting Information

- 5.1 Slough Borough Council's Five Year Plan contains three themes. This report will focus on the first theme of Changing, Retaining and Growing which contains the first three outcomes listed in paragraph 3.2.
- 5.2 In broad terms, Outcome 1 focuses on activity that attracts and retains businesses. It supports projects that provide skills and employment opportunities for our residents and secures infrastructure improvements which help the place be more attractive to investors and occupiers.
- 5.3 Outcome 2 focuses on the build and availability of housing for our growing population. It ensures we are maximising on our existing housing stock as well as utilising land and resources to develop new homes across all tenures.
- 5.4 Outcome 3 focuses on the centre of Slough ensuring regeneration and development support the centre of town as a destination for residents, businesses and retailers.
- 5.5 The performance measures that indicate the success for each of these outcomes 1, 2 and 3 are attached in Appendix B.
- 5.6 Each of the three outcomes is led by an Assistant Director and has a group of officers from the relevant services to coordinate and review implementation. Progress reports by each of the outcome leads are attached as Appendix 'A'.

### 6. Comments of Other Committees

This report has not been an item of agenda for other committees.

### 7. Conclusion

The activity underway in each Outcome for Changing, Retaining and Growing will support a focused approach and ensure resources are aligned to identified priorities. Overall the range of activity will ensure Slough's economy is buoyant and is a location of choice for businesses, investors, residents and retailers. This in turn, will increase our revenues of business rates and council tax.

### 8. Appendices Attached

- 'A' - Outcome Updates
- 'B' - Performance Indicators Outcome 1, 2 and 3

### 9. Background Papers

Five Year Plan 2015 – 2019